



MOJAZ FOUNDATION

Child protection Policy

This policy has been devised to promote and create a protective environment for children which ensures their protection against all forms of violence, abuse, discrimination, neglect and exploitation. The MOJAZ Foundation, recognizes that we have a fundamental duty of care towards all children, we engage with, including a duty to protect them from abuse.

What is Child Protection?

We at MOJAZ Foundation define Child Protection as protecting the rights of all children against violence (physical, psychological, emotional, socio-cultural, and gender-based), abuse, discrimination and exploitation.

Definition of Child:

MOJAZ Foundation define a child as anyone who has not reached 18 years of age (The Constitution of Pakistan 1973, Article 25A).

Objectives

As MOJAZ Foundation's activities are wide in terms of target group and in some of its projects specifically children are covered as target group therefore; a policy has been devised with the ultimate objective to protect children from any physical and mental abuse and to ensure that MOJAZ Foundation's operation does not exploit and harass children.

Our Commitment:

Under Child Protection policy, we commit to:

1. Create a conducive office environment and child friendly society where the child is valued, respected and listened;
2. Ensure all necessary checks are made when recruiting staff;

3. Ensure that our project activities are child friendly and carried out for the development of children;
4. Develop a common understanding of child protection issues;
5. Ensure that child is not engaged in any activity in which a child's physical and mental health is at stake;
6. Ensure that child is not offered or engaged in any hazardous employment and activity;

Complaint Process:

The child, parents/guardian can directly report if MOJAZ's operational activities are observed or found anti children, harass and discriminate them. Under the complaint process, the complaints can be lodged in the following ways:

- Complaints can be made in person by the complainant by visiting the MOJAZ Foundation office(s)
- During the course of field visits
- Complaint boxes are placed in each office and sub offices and project offices at a prominent place.
- In case of projects, Complaint boxes will also be placed at the places of Village Committee meetings.
- Official e-mail address can be used to submit a complaint at Compliants@mojaz.org
- Whereas a fully dedicated complaint number "+92-312-1122-338" can also be accessed to report any complaint related to child protection.

All received complaints and issues will be properly addressed and handled carefully. Moreover; confidentiality will be maintained.

Overall Responsibility:

The overall responsibility to ensure that Child Protection policy is exercised lies to Quality Assurance & Compliance department. Whereas; in general MOJAZ Foundation

take responsibility to provide adequate and appropriate resources to implement this policy and will ensure it is communicated and understood across the board.