

ORGANIZATIONAL PROFILE



Foundation
Lets Bring Change

Empowering vulnerable and marginalized communities by providing financial and non-financial services on a sustainable basis through an inclusive approach

INTRODUCTION: MOJAZ FOUNDATION

MOJAZ Foundation (MF) is a not for profit organization, registered in 2008, under Societies Registration Act 1860 and is registered with EAD. The organization aims to support most vulnerable and marginalized people by providing financial and non-financial services on sustainable basis. MF has experience of implementing a wide range of programmatic interventions. It works in both emergent and peaceful situations in the country. Mojaz Foundation's experiences includes integrated development ranging from long term developmental projects to interventions related to service delivery with various INGOs and UN agencies.

MISSION AND VISION

Vision:

A society where every individual has dignity and quality of life.

Mission: To empower vulnerable and marginalized communities by providing financial and non-financial services on a sustainable basis through an inclusive approach.

MOJAZ BELIEVES IN:

Social and economic inclusion of the marginalized

Social action for rights of the marginalized

Environmental sustainability to ensure a harmonious future for humans and nature

Mojaz practices in:

MF aims to educate and empower poor and marginalized people at the grassroots level through different programmatic interventions to bring lasting change to their lives. The stronger focus is on building institutions of the poor that promote inclusion of the poor, women, youth, and people with special needs.

MF strongly believes in engaging with the government to advocate for the needs of the communities and to bringing changes in the public policies in favor of poor and marginalized people. This certainly involves advocacy at various fronts to make sure that the rights of the poor and marginalized people are advocated and promoted by the duty bearers.

The Chief Executive Officer (CEO) is responsible for the facilitation of organizational growth as a team leader and participates in Program/project planning, oversight, and provides strategic direction to the organization.

A Board of Directors oversees the organization, where all its members are selected on the criteria of non-political, non-religious or without any ethnic affiliations.

The organization has staff from various backgrounds such as research, advocacy, monitoring and evaluation, training, HR, F&A, etc. Mojaz Foundation conducts annual audits from QCR rated auditors every year since its inception. We have strong policies and procedures in place in accordance with the applicable laws.

MOJAZ FOUNDATION: APPROACH

The organization aims at educating and empowering poor and marginalized people at the grassroots level through various programmatic interventions to bring lasting change to their lives. MF believes that no change is possible and whatever achieved will be meaningless if the deserving segments of the society are not attended. Therefore, the poor and marginalized groups are always at the center of all its initiatives. The stronger focus is on building institutions of the poor that promote inclusion of the poor, women, youth, and people with special needs.

GEOGRAPHIC CAPABILITIES & THEMATIC AREAS:

Mojaz has geographic capabilities across all provinces of Pakistan and currently working in Punjab and KPK and have worked in Sindh. Mojaz main areas of focus are:

- Economic Development (Livelihoods, IFL and Microfinance)
- WASH and Nutrition
- Education
- Governance and Peace
- Humanitarian Response

Inclusion, Gender and DRR are cross cuttings in every initiative of MOJAZ.

Mojaz Foundation works in close coordination with the government. By working at the grassroots level, MF engages itself with the government to advocate for the needs of the communities and to bringing changes in the public policies in favor of poor and marginalized people. MF focuses more on providing the evidence for policy change by working at the grassroots level.

PARTNERSHIPS:

Over the past 12 years, the organization has been a key partner for rural development and humanitarian response initiatives on many major initiatives. Mojaz Foundation's proven ability to work with donors and local collaborating partners, make it the key national partner for development and humanitarian response projects/programs in Pakistan.

The Organization is an active member of food security, WASH & Shelter cluster at district and provincial levels and is certified by PCP. MF project management procedures and quality assurance processes help in giving the best results to our clients with cost and time efficiency



Mojaz Foundation's credibility and capacity is evident from its long-term partnership with mainstream donors, its high level of technical knowledge and experiences to implement complex projects; its ability to network with other stakeholders; its vibrant board of directors and management; and dynamic human resource..

Mojaz Foundation has emerged as a major partner in designing, implementing and evaluating financial and non-financial programs/projects for PPAF, UNICEF, Wateraid, Plan International, US Consulate, RB, HUBCO, UNDP, UNHCR, WFP, FAO, UNOPS, UNOCHA, IOM, CABI, Oxfam GB, CIDA, Concern RAPID FUND, USAID, IRD, British Council, Trocaire, PSDF, ASF and relevant district governments

